HATCHERY EVALUATION REPORT

Klickitat Hatchery - URB Fall Chinook

January 1997

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An Independent Audit Based on Integrated Hatchery Operations Team (IHOT) Performance Measures

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Executive Summary

This report presents the findings of the independent audit of the Klickitat Hatchery - URB Fall Chinook program. The hatchery is located in a remote area on the Klickitat River at river mile 42, near the town of Glenwood, Washington. The hatchery is used for adult collection, incubation, and rearing of spring chinook and the incubation and rearing of URB fall chinook and coho (Type N).

The audit was conducted in 1996-1997 as part of a 2-year effort that will include 67 hatcheries and satellite facilities located on the Columbia and Snake River system in Idaho, Oregon, and Washington. The hatchery operating agencies include the U.S Fish and Wildlife Service, Idaho Department of Fish and Game, Oregon Department of Fish and Wildlife, and Washington Department of Fish and Wildlife.

Background

The audit is being conducted as a requirement of the Northwest Power Planning Council (NPPC) "Strategy for Salmon" and the Columbia River Basin Fish and Wildlife Program. Under the audit, the hatcheries are evaluated against policies and related performance measures developed by the Integrated Hatchery Operations Team (IHOT). IHOT is a multi-agency group established by the NPPC to direct the development of new basinwide standards for managing and operating fish hatcheries. The Bonneville Power Administration (BPA) contracted with Montgomery Watson to act as an independent contractor for the audit.

IHOT has established five basic policies that cover: (1) hatchery coordination, (2) hatchery performance standards, (3) fish health, (4) ecological interaction, and (5) genetics. The audit focuses on all these policies, with the exception of hatchery coordination. These policies are set forth in *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries (IHOT 1995)*. That document is the source for the performance measures that are the basis of this audit.

The Audit Process

The audit was based on the facility management's response to a 109-page questionnaire. This audit form was completed through a five-step process in which:

- Information was obtained from headquarters.
- The hatchery manager was asked to fill out and return the audit form.
- A 1-2 day site audit visit was conducted to inspect facilities, review hatchery records, discuss audit form responses, and develop remedial action plans.
- A compliance report was developed to document the compliance status of each performance measure. This report was then shared with the hatchery manager and IHOT representative.
- This hatchery evaluation report was written to document compliance with IHOT performance measures and develop cost estimates for remedial actions when needed.

Klickitat Hatchery - URB Fall Chinook Results

The Klickitat facility includes one pond for adult holding, 22 concrete raceways, 12 vinyl raceways, 3 rearing ponds, and incubation facilities. Klickitat Hatchery was authorized and constructed under the Mitchell Act and began operation as part of the Columbia River Fisheries Development Program - a program to mitigate for fishery losses caused by hydroelectric system development. The purpose of the hatchery is to produce adult fall chinook, Type-N coho, and spring chinook that will contribute to NE Pacific and Columbia River Basin commercial and sport fisheries.

The Klickitat Hatchery - URB Fall Chinook program was in general compliance with most of the performance measures. In the area of program objectives, the hatchery was not meeting its adult return goal and needed to document its adult contribution. The audit found that the hatchery was not in compliance with the water quality monitoring criteria, screen approach criteria, alarm requirements, predation control facilities, and pathology-free water criteria, which are all facilities requirements. The hatchery was not meeting the loading and flow criteria for incubation. The hatchery needed to develop a smoltification goal, a smoltification monitoring plan, and specific incubation and rearing standards for the IHOT Operations Plan. The hatchery did not have a Genetics Monitoring and Evaluation Program.

The specific areas in which the Klickitat Hatchery - URB Fall Chinook program requires remedial actions based on the IHOT performance measures are listed below. These remedial actions are listed in alphabetical order without intent of ranking or otherwise assigning priority:

- Conduct IHOT QA/QC tests for feed preparation
- Develop additional water supply for rearing or construct water reuse system
- Develop approved genetics M&E plan
- Develop smoltification goal and monitor
- Develop specific incubation and rearing standards for IHOT Operations Plan
- Document adult contribution
- Follow IHOT flow and loading criteria for incubation or change criteria
- Follow IHOT protocols for checking flow alarms daily
- Install alarms at 3 intakes and 2 ponds
- Install security alarms
- Install telephone pagers
- Monitor and record DO and TGP
- Provide bird screening for 108,000 sf of rearing area
- Provide disease-free water for incubation and early rearing
- Provide new screening system for river (8,000 gpm) and creeks
- Review temperature criteria for rearing
- Run analysis for water chemistry parameters, turbidity, alkalinity, hardness, nitrite, and contaminants

Non-compliance issues resulting from items beyond human control or Performance Measures not relevant to this hatchery (Type 1 in Table 3, Section 4 of this report) were not listed above.

Facility Description

Name: Klickitat Fish Hatchery

Stock/Species: Spring Chinook

URB Fall Chinook Coho (Type N)

Operating Agency: Washington Department of Fish and Wildlife

Funding Agency: Mitchell Act (NMFS)

Location: The hatchery is located in a remote area on the Klickitat River at river

mile 42, near the town of Glenwood, Washington.

Address: 301 Fish Hatchery Road

Glenwood, WA 98619-9102

Hatchery Manager: Mr. Ted Anderson

Phone: (509) 364-3310 **Fax:** (509) 364-3639

Purpose: Klickitat Hatchery was authorized and constructed under the Mitchell

Act and began operation as part of the Columbia River Fisheries Development Program - a program to mitigate for fishery losses caused by hydroelectric system development. The purpose of the hatchery is to produce adult fall chinook, Type-N coho, and spring chinook that will contribute to NE Pacific and Columbia River Basin commercial

and sport fisheries.

Production Goal: Spring Chinook

Produce 600,000 yearlings for on-station release

Produce 1,200,000 subyearlings for release into the upper Klickitat

River

URB Fall Chinook

Produce 4,000,000 subyearlings for on-station release

Coho (Type N)

Produce 1,350,000 yearlings for on-station releases

Water Supply: Water rights total 28,338 gpm from four sources: Indian Ford Springs,

an unnamed spring (designated Indian Ford "B"), Wonder Springs, and

the Klickitat River.

Facilities:

Adult Holding: 1 concrete adult holding pond - 12,000 cf

Incubation: 72 full stacks of vertical tray incubators (1008 trays)

28 shallow troughs

Early Rearing: None

Raceways: 22 concrete raceways - 3,000 cf each

12 vinyl raceways - 1,600 cf each (BPA experimental program)

Rearing Ponds: 3 rearing/release ponds - 82,800 cf, 80,213 cf, and 39,560 cf

Satellite Facilities: None

Compliance Status

The hatchery audits are based on compliance with written IHOT performance measures. These performance measures are documented in *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries* (referred to as *IHOT 1995* in this report). The purpose of the performance measures is to implement new basinwide policies that provide regional guidelines for operating anadromous hatcheries in the Columbia Basin.

The audit focuses on performance measures for IHOT policies that cover (1) hatchery performance standards, (2) fish health, (3) ecological interaction, and (4) genetics. These performance measures are intended to guide hatchery operations once production is established. For that reason, the hatchery operations audit included broodstock collection, spawning, incubation of eggs, fish rearing and feeding, fish release, equipment maintenance and operations, and personnel training. Production priorities are beyond the scope of this audit.

Based on *IHOT 1995*, a detailed 109-page audit form was developed. The audit form divided the performance measures into six major sections along major program and technical criteria areas. Two additional sections (sections 1 and 8) include general information and expenditure information needed for this Hatchery Evaluation Report and blank forms for additional comments. The following is the basic structure of the IHOT audit form:

Section 1	Performance Measures for General Information and Expenditure Information (PMs General 1-2)
Section 2	Performance Measures for Program Objectives (PMs 1-4)
Section 3	Performance Measures for Facility Requirements (PMs 5-15)
Section 4	Performance Measures for Hatchery Practices (PMs 16-25)
Section 5	Performance Measures for Fish Health Policy (PMs 26-34)
Section 6	Performance Measures for Ecological Interactions (PMs 35-38)
Section 7	Performance Measures for Genetics Policy (PMs 39-43)
Section 8	Blank Forms for Additional Comments.

Several performance measures are repeated in various sections of the audit form. These performance measures overlap in *IHOT 1995* and were retained to allow individuals interested in specific portions of the audit (such as Genetics or Fish Health) to determine the compliance status of all performance measures for a given topic in one location. A repeated performance measure is indicated by shaded text.

The Hatchery Audit Process

The hatchery audit will be conducted over a 2-year period that concludes in 1997. At each hatchery, a five-step process was used to complete the overall hatchery audit. This process

¹Integrated Hatchery Operations Team (IHOT) 1995. *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries*, Bonneville Power Administration, Portland, Oregon.

consisted of research and onsite visits. The site visit at the Klickitat Hatchery was conducted on January 30, 1997.

The following is the five-step audit process:

- 1. Information was obtained from headquarters.
- 2. The hatchery manager was asked to fill out and return the **Audit Form**.
- 3. A 1-2 day site audit visit was conducted at each hatchery. During that visit an audit team inspected facilities, reviewed hatchery records, discussed audit form responses, and developed remedial action plans when appropriate.
- 4. During the site visit, the compliance status of each performance measure was discussed with the hatchery manager and IHOT representative. A portion of the Hatchery Evaluation Report was sent to the hatchery manager following the audit visit as a **Compliance Report**. That Compliance Report is Table 2 of this report.
- 5. Information from steps 1-4 was used to prepare a draft **Hatchery Evaluation Report**. This draft report was submitted to the operating agencies for review of the information used to determine compliance. Based on review and comments, a final Hatchery Evaluation Report was developed. The final report documents the compliance of a particular hatchery with the IHOT performance measures and presents cost estimates to correct any deficiencies.

Compliance Status of Klickitat Hatchery - URB Fall Chinook

The following table includes information on life-stages that are held on this facility for some portion of their rearing cycle (Table 1). For multi-facility programs, summary cost and contribution data is presented at the facility where rearing occurs. For the compliance status relating to performance measures that do not occur at this hatchery, please refer to the Hatchery Evaluation Reports for the hatcheries and stocks listed in Table 1. A check mark (\checkmark) indicates that the specific life-stage is held at this facility.

This section documents the compliance status of the Klickitat Hatchery - URB Fall Chinook program. Each performance measure is presented in a table taken from the audit form (Table 2). The compliance status is identified by the following categories:

- N/A (not applicable)
- Yes (in compliance)
- ? (unknown; generally due to unavailability of information to determine compliance)
- **No** (not in compliance).

Remedial actions are suggested for performance measures not in compliance. These remedial actions are grouped into categories and listed in Section 4 of this report, where the cost of the required remedial actions is also presented.

Table 1 Summary Program Information for Klickitat Hatchery - URB Fall Chinook

Component		Location	n of Adult Holding, Sp	oawning, Incubation, a	nd Rearing	
	Priest Rapids, Lyons Ferry, Bonneville, or Wells Hatcheries	Klickitat Hatchery				
Adult Collection	~					
Adult Holding	~					
Spawning	~					
Fertilization	~					
Incubation						
green-to-eyed	~					
eyed-to-hatch		~				
Rearing						
fry		~				
fingerlings		~				
smolts		~				
Acclimation/release		~				

Description of Performance Measure		Complian	ce Statı	ıs	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A Yes ?		No		Comphanic	
the hatchery programs outlined in a subbasin agement plan?		~	·		Columbia Basin System Planning Production Plan and Mitchell Act	
e hatchery operating under a current hatchery rational plan?		~			IHOT Operations Plan and Klickitat O&M Manual	
it understood by staff?		·				
it being followed?		~				
hatchery monitoring and evaluation plan in place?						
o you have a written monitoring and evaluation plan?		•			CWT and Missing Groups Reports Only BY86 and BY89 data reported	
alt contribution to fisheries, spawning grounds, and chery					Review of records. Only BY86 and BY89 data available	Document adult contribution
alt pre-spawning survival as compared with blished goal	~				Spawning at other hatcheries	
-take as compared with established hatchery goal	~				Spawning at other hatcheries	
en-egg to eyed-egg survival as compared with blished goal	~				Spawning at other hatcheries	
d-egg to fry survival as compared with established		~			Review of records; in compliance 4 out of last 4 years	
to smolt survival as compared with established goal		~			Review of records; in compliance 4 out of last 4 years	
duction as compared with established goal		~			Review of records; in compliance 5 out of last 5 years	
cent survival (smolt to adult) as compared with blished goal				~	Review of records; in compliance 0 out of 2 years	Increase adult returns
nber of eggs, fry, fingerlings, smolts, and/or adults eet basinwide needs	~				Review of records/Discussion	

Description of Performance Measure	(Compliar	ice Statu	IS	Basis for Compliance or	Remedial Action Needed for
	N/A	Yes	?	No	Non-Compliance	Compliance
perature						
Ooes your water temperature meet the criteria for pawning?	~				Spawning at other hatcheries	
Ooes your water temperature meet the criteria for acubation?		~			Review of records/Discussion	
Ooes your water temperature meet the criteria for earing?				~	Review of records/Discussion	Review temperature criteria for rearing
solved gases						
s the oxygen level near saturation?			~		No data	Monitor DO and record
s the dissolved nitrogen level less than saturation?			~		No data	Monitor TGP and record
emistry						
Immonia (un-ionized) Parbon Dioxide Phlorine H Popper Iydrogen Sulfide Con Pinc Pidity			***************************************		No data See above	Run analysis for water quality parameters See above
Ooes your turbidity meet the criteria?			~		No data	Run analysis

Description of Performance Measure	(Compliar	ice Statu	IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance	
	N/A	Yes	?	No	1	-	
alinity and hardness							
Ooes your alkalinity and hardness meet the criteria?			~		No data	Run analysis	
ite							
Ooes your nitrite meet the criteria?			✓		No data	Run analysis	
Contaminants							
Idrin Indrin Dieldrin Ieptachlor Ihlordane Iethoxychlor Indane Ialathion Iuthion			לננננננ		No data See above	Run analysis See above	
hogens							
Vhat portions of the hatchery have disease-free water?							
Adult holding Incubation Early rearing Rearing Others	•			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Inspection of facilities/Discussion Inspection of facilities/Discussion Inspection of facilities/Discussion Inspection of facilities/Discussion	Provide disease-free water for incubation and early rearing See above None None	

Description of Performance Measure	(Complian	ice Statu	IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No	1	•
rm Systems						
To the following areas have alarms?						
Intake Large rearing ponds and adult holding ponds Raceway headboxes and rearing ponds Incubation facilities Quarantine areas and facilities Water treatment systems Security	\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	>		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Inspection of facilities/Discussion Inspection of facilities/Discussion Inspection of facilities/Discussion Inspection of facilities/Discussion No quarantine areas and facilities No water treatment systems Inspection of facilities/Discussion	Install alarms at 3 intakes Install alarms at 2 ponds Install security alarms
are there outside systems and buzzers in onsite esidences?		~			Discussion	
re water flow alarms checked daily?				~	Review of records/Discussion	Follow IHOT protocols for checking flow alarms daily
are all other alarms checked weekly?		~		<u> </u> 	Discussion	alainis dany
s there a log of alarms for emergencies, tests, and naintenance requirements?		~			Review of records/Discussion	
re telephone pagers used?				~	Discussion	Install telephone pagers
ılt collection and holding facilities						
Do you meet the adult holding criteria?	~				Adult holding at other hatcheries	

Description of Performance Measure	(Complian	ice Statu	18	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance	
	N/A	Yes	?	No	1	•	
abation facilities							
ype 1: Vertical tray No you have an adequate number of units for the verall program?		~			Inspection of facilities/Discussion		
ype 2: No you have an adequate number of units for the verall program?	~						
ring facilities							
ype 1: <u>Raceways</u> to you have an adequate number of units for the verall program?		~			Inspection of facilities/Discussion		
ype 2: <u>Release ponds</u> No you have an adequate number of units for the verall program?		~			Inspection of facilities/Discussion		
'ype 3: bo you have an adequate number of units for the verall program?	•						
eening facilities							
To you meet the approach velocity criteria?				~	Inspection of facilities/Discussion	Provide new intake screening system for river (8,000 gpm) Provide new intake screening system for	
are the fish screens regularly cleaned?		~			Inspection of facilities/Discussion	creeks	
loes the screen mesh meet screen opening criteria?				~	Inspection of facilities/Discussion	See above	
are rearing containers double screened for fish that hould not be released to adjacent water?	~				Released on station		
dator control facilities							
are your predation control facilities effective?				~	Inspection of facilities/Discussion	Provide bird screening for 108,000 sf of rearing area	

Description of Performance Measure	(Complian	ice Statu	18	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No	1	•
d storage facilities and quality control						
Does the storage of dry/semi-moist/moist foods dry<12%; semi-moist 12-20%; moist >20% moisture) ollow food manufacturer's recommendations?		~		<u>.</u>	Inspection of facilities/Discussion	
Does a regional quality control officer oversee roduction procedures and monitor:						
Verification by feed manufacturer that ingredients meet specifications?				~	Discussion	Conduct IHOT QA/QC tests for feed preparation
Ensure feed does not contain unwanted drugs or other additives?				~	Discussion	See above
Analyze ingredients contained in the final food product to ensure that feed specifications have been met?				~	Discussion	See above
are the foods stored and handled according to the ollowing criteria?						
Moist pellets should not exceed 10 °F at point of delivery.		~			Discussion	
Moist pellets should be removed from freezer just prior to feeding.		~		<u>.</u>	Discussion	
Do not leave buckets of feed or feed containers outside exposed to light or heat.		~			Discussion	
Open bags of feed should be fed within 1 to 2 days except when feeding small groups of fish.		~			Discussion	
Automatic feeder hoppers and bulk storage facilities should be insulated against excessive temperatures (80°F and above).	•				Not used	

Description of Performance Measure	(Complia	ice Stati	IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
ease facilities						
To the release facilities ensure that fish are not ubjected to adverse conditions?		~			Inspection of facilities/Discussion	
ution abatement facilities						
To the pollution abatement facilities meet all federal nd state regulations (or good engineering practice)?		•			Inspection of facilities/Discussion	
re pollution abatement facilities operated correctly?		~			Discussion	
nsportation facilities						
re the transport systems adequate to meet IHOT erformance measures for transportation practices?	~				Released on station	

Description of Performance Measure	(Compliar	ice Stati	1S	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No	1	_
odstock selection practices						
s the donor selection process document attached? (PM 40a)	~				Existing program; does not apply	
Vas the donor selection outline followed in selecting ne hatchery broodstock? (PM #40b-c)	•				Existing program; does not apply	
wning practices						
Vere the appropriate number of spawners, male/female atios, and fertilization protocols used? (PM #42c-g)	•				Spawning at other hatcheries	
ıbation practices						
specific incubation standards listed in the hatchery rations plan?		~		<u> </u>	Reviewed IHOT Operations Plan and hatchery O&M Manual	Develop specific incubation standards for the IHOT Operations Plan
incubation practices written?		~			See above	
ibation Type 1: <u>Vertical tray</u> (see PM #8) you meet the loading and flow criteria?				~	Review of records/Discussion	Follow IHOT flow and loading criteria or change criteria
ibation Type 2: (see PM #8) you meet the loading and flow criteria?	~					

Description of Performance Measure	(Complian	ce Statı	18	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance	
	N/A	Yes	?	No	1	•	
ring practices							
specific rearing standards listed in the hatchery rations plan?				~	Reviewed IHOT Operations Plan and hatchery O&M Manual	Develop specific rearing standards for the IHOT Operations Plan	
rearing practices written?				~	See above	See above	
tearing Unit Type 1: Raceways (see PM #9)							
Do you meet the density and DI criteria? Do you meet the Loading and FI criteria?		~			Review of records/Discussion Review of records/Discussion		
tearing Unit Type 2: Ponds (see PM #9)							
Do you meet the density and DI criteria? Do you meet the Loading and FI criteria?		v		~	Review of records/Discussion Review of records/Discussion	Develop additional water supply or construct water reuse system	
tearing Unit Type 3: (see PM #9)						Constitute water reasons system	
Do you meet the density and DI criteria? Do you meet the Loading and FI criteria?	\(\sigma \)				Review of records/Discussion Review of records/Discussion		
olt quality							
Do you produce a high quality smolt?		/			Discussion		

Description of Performance Measure	(Compliar	ice Stati	1S	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		•
health management practices						
re the monthly hatchery monitoring visits being onducted? (PM #26)		~			Review of records/Discussion	
re the annual broodstock inspections being conducted? PM #27)		~			Review of records/Discussion	
there pathogen-free water (PM #5h)and are the nitation procedures being followed? (PM #28)				~	Review of records/Discussion	See PM #5h
re the following water quality parameters within iteria? (PM #5a-5g)						
Water temperature Dissolved gases Chemistry Turbidity Alkalinity and hardness Nitrite Contaminants			******	~	Review of records/Discussion Review of records/Discussion Review of records/Discussion Review of records/Discussion Review of records/Discussion Review of records/Discussion Review of records/Discussion	See PM #5a See PM #5b See PM #5c See PM #5d See PM #5e See PM #5f See PM #5g
re rearing standards being followed? (PM #19) re egg and fish transfer/release requirements met?		,		~	Review of records/Discussion Review of records/Discussion	See PM #19
re egg and fish transfer/release requirements met? PM #31)					Review of records/Discussion	

Description of Performance Measure	(Complian	ice Stati	1S	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No	1	r
s hatchery performance meet requirements ined in the regional hatchery policies and in basin and hatchery plans for the following areas?						
cent smoltification						
On you measure percent smoltification? On you have a smoltification goal Only you meet the smoltification criteria?			~	7	Discussion Discussion	Develop smoltification goal and monitor See above
ring density (prior to release)						
Did you meet the rearing density criteria just prior to elease?		~			Review of records/Discussion	
ease condition (at release)						
Did you meet all disease regulations just prior to elease?		~			Review of records/Discussion	
nber (at release)						
Did you meet the release number goal?		~			Review of records/Discussion	
at release						
oid you meet the size goal?		~			Review of records/Discussion	
es of release						
Did you meet the release date goal?		'			Review of records/Discussion	
ation of release						
Did you release the fish at the specified location?		~			Review of records/Discussion	
fish reared in the subbasin or acclimated in the basin?						
are the fish reared in the subbasin? are the fish acclimated in the subbasin?		>			Discussion Discussion	
ne release strategy appropriate for the program?		~			Discussion	

Description of Performance Measure	(Complian	ice Statu	IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No	1	•
nsportation facilities						
To transportation equipment and personnel receive isinfection before and after use?	~				Fish released on station	
s the fish tank interior disinfected using a solution of 00 ppm active chlorine for 30 minutes minimum or ormaldehyde gas generation method (relative humidity f 60% for 2 hrs)?	V				See above	
Is the exterior of the fish transport vehicle disinfected using high pressure steam (115-130°C), high temperature acid, or with 200 ppm chlorine for 30 minutes?	~				See above	
the fish transport vehicle (cab) disinfected using 600 pm quaternary ammonia compounds (1.5 ml of 50% tock solution/liter water)?	•				See above	
s other equipment disinfected including fish pumps, ets, egg sorters, waders, boots, rain gear, hoses and ther equipment using one of the following solutions?	~				See above	
200 ppm chlorine for 30 minutes 600 ppm quaternary ammonia compound for 30 minutes 200 ppm iodophor solution for 10 minutes	~					
To personnel wear protective garments when handling sh eggs or cultural water?	~				See above	
On the fish transport truck/chassis and tank/unit receive in inspection and service prior to the release season?	~				See above	
s a daily service inspection completed before starting p and leaving for the day?	~				See above	

Description of Performance Measure	(Complian	ice Statu	IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
nsportation facilities						
Does the fish transport unit receive an inspection prior bloading?	•				Fish released on station	
Does a pre-loading inspection covering tank water evel, pumps or aerators, oxygen injection system ettings, displacement gauge, and truck loading/hauling ensity tables checked and reviewed occur prior to pading fish in the transport unit?	•				See above	
On hauling criteria include checking the fish 45 minutes of 1 hour after loading?	~				See above	
When fish are active and systems are functioning roperly, is the oxygen concentration reduced and naintained at approximately 8 ppm?	~				See above	
water temperature in the transportation unit naintained within the 42-48 °F range?	•				See above	
To fish releasing procedures include the following riteria?						
Releasing the fish at the correct release site or into the correct water body.	~				See above	
Tempering or the difference between the liberation tank and the target water body should not exceed 10°F.	•				See above	
The liberation hose should be angled so that fish gently hit the water. Using a tripod is a method of ensuring the hose will stay at the proper angle.	•				See above	

Description of Performance Measure	(Complian	ice Statu	ıs	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No	1	
luation practices						
as the hatchery conducted fishery contribution studies o:						
Determine the requirements for evaluating and improving management programs?		~			Discussion	
Develop guidelines that define the geographical area and identify component stocks (hatchery and/or wild) that comprise the management unit?		~			Discussion	
Develop guidelines that define if the proper stocks of fish are currently being used?		~			Discussion	
Determine which management units contribute to a specific fishery and the time periods of those contributions?		~			Discussion	
Determine the relative contributions of the various management units to a specific fishery over the different time periods?		~			Discussion	

Description of Performance Measure	(Compliar	ice Statu	IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No	1	_
ning practices						
Does the hatchery have a training schedule for its staff?		~			Review of records/Discussion	
Does each staff member have a personal training plan approved by a supervisor and reviewed annually?		•			Review of records/Discussion	
Does the hatchery routinely exchange training details between other hatcheries and agencies?		~			Review of records/Discussion	
Does the hatchery encourage and reward off-duty training of staff?		~			Review of records/Discussion	
Does the hatchery conduct monthly staff meetings?		~			Review of records/Discussion	

Description of Performance Measure	(Compliar	ice Stati	ıs	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
monthly hatchery monitoring visits being ducted by a qualified fish health specialist as cribed below?						
Conduct visit at least monthly		~			Review of records/Discussion	
Ionitoring conducted by qualified fish health specialist		~			Review of records/Discussion	
xamine a representative sample of healthy and noribund fish from each lot.		~			Review of records/Discussion	
leview fish culture practices with hatchery manager.		~			Review of records/Discussion	
teport finding and results of necropsies on standard orm.		~			Review of records/Discussion	
lecommend appropriate drug or chemical treatment.		~			Review of records/Discussion	
ummarize fish health status or stock prior to release or ansfer to another facility.		•			Review of records/Discussion	
all of the functions of the hatchery yearly nitoring visits being completed as described below?						
annually examine each broodstock for the presence of eportable viral pathogens.		~			Review of records/Discussion	
annually screen each salmon broodstock for the resence of <i>Renibacterium salmoninarum</i> .		~			Review of records/Discussion	
Conduct inspection by or under the supervision of ualified fish health specialist.		~			Review of records/Discussion	

Description of Performance Measure	(Compliar	ice Statu	IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		•
ne hatchery following accepted sanitation cedures?						
re there any sources of pathogen-free water, especially or incubation and early rearing?				•	Discussion	Provide pathogen-free water for incubation and early rearing
re the hatchery sanitation procedures understood and eing followed as described below?						
Disinfect/water harden eggs in iodophor?		~			Most incubation and spawning at other hatcheries	
Are foot baths containing disinfectant placed at the incubation facility's entrance and exit?		~			See above	
Is equipment and rain gear utilized in broodstock handling or spawning sanitized prior to its use elsewhere in the hatchery?		•			See above	
Is equipment used to collect dead fish sanitized prior its use in another pond and/or lot of fish?		~			See above	
Is equipment, including vehicles used to transfer fish between facilities, disinfected prior to use with any other fish lots or at any other location?		•			See above	
Are rearing vessels sanitized after fish are removed and prior to introducing a new fish lot or stock?		~			See above	
Are dead fish properly disposed of?		~			See above	

Description of Performance Measure	(Compliar	ice Statu	ıs	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		•
water quality parameters being followed?						
are the following water quality parameters within riteria? (PM #5a-5g)						
Water temperature Dissolved gases Chemistry Turbidity Alkalinity and hardness Nitrite Contaminants			************	•	Review of records/Discussion Review of records/Discussion Review of records/Discussion Review of records/Discussion Review of records/Discussion Review of records/Discussion Review of records/Discussion	See PM #5a See PM #5b See PM #5c See PM #5d See PM #5e See PM #5f See PM #5f
io to PM #21						
incubation and rearing standards being followed? Are the incubation practices following the IHOT				_	Review of records/Discussion	See PM #18
incubation criteria? (PM #18) Are the rearing practices following the IHOT criteria? (PM #19)				•	Review of records/Discussion	See PM #19
To to rearing practices PM #18-PM #19						
egg and fish transfer/release requirements met?		~			Discussion	

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
ne hatchery's program outlined in a subbasin nagement plan?		V			Columbia Basin System Planning Production Plan and Mitchell	
o to subbasin plan PM #1 ne hatchery operating under a current hatchery rational plan?		~			Review IHOT Operations Plan and hatchery O&M Manual	
hatchery monitoring and evaluation plan in place?		V			CWT and Missing Groups Reports	
to to hatchery monitoring and evaluation plan PM #3						

Description of Performance Measure	(Complian	ice Stati	18	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		F
the hatchery program meet requirements						
lished in the regional hatchery policies and						
asin planning documents in the following areas: es, stock, broodstock collection location,						
dstock numbers, broodstock collection strategy,						
spawning and egg-take protocols?						
oes the hatchery program meet the requirements for e following?						
Species protocols (PM #1)	-	•			Review of records/Discussion	
Stock protocols (PM #1)		•			Review of records/Discussion	
Broodstock collection location protocols (PM #41b for existing program; PM #39b for new program)	~				Broodstock collection and spawning at other hatcheries	
Broodstock numbers protocols (PM #42c)	~				See above	
Broodstock collection strategy protocols (PM #41b-d for existing program; PM 39b-f for new program)	~				See above	
Spawning protocols (PM #42d-e)	~				See above	
Egg-take protocols (PM #42f-g)	~				See above	

Description of Performance Measure	(Complian	ice Statu	IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		Compliance
s the hatchery's performance meet requirements ined in the regional hatchery policies and in basin and hatchery plans for the following areas: cent smoltification, rearing density, disease dition, and the number, size date(s), and location of ase?						
ercent smoltification (PM #22a1)				~	Review of records/Discussion	See PM #22a1
earing density (PM #22a2)		~			Review of records/Discussion	
Disease condition (PM #22a3)		~			Review of records/Discussion	
Jumber at release (PM #22a4)		~			Review of records/Discussion	
ize at release (PM #22a5)		~			Review of records/Discussion	
Pate of release (PM #22a6)		~			Review of records/Discussion	
ocation of release (PM #22a7)		~			Review of records/Discussion	
fish reared in the subbasin or acclimated in the basin?		~			Discussion	
PM #22b						
ne release strategy appropriate for the program? PM #22c		~			Discussion	

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		Yes	?	No	1	_
new programs, has a broodstock collection plan n developed?						
the broodstock collection plan written?	~				Existing Program; does not apply	
or a non-captive broodstock program:	•				Existing Program; does not apply	
Was an unbiased, representative sample collected?						
Was the recommended number of broodstock collected?	~				Existing Program; does not apply	
or a captive broodstock program:						
Were captive brood progeny excluded as donors for propagating the next generation of the captive broodstock program?	~				Existing Program; does not apply	
Were full-sib crosses avoided?	•				Existing Program; does not apply	
s the broodstock collection plan understood and being ollowed by staff?	•				Existing Program; does not apply	
a new program, was the donor selection outline owed in selecting the hatchery broodstock?						
s a donor selection plan written?	•				Existing Program; does not apply	
Vas the donor selection outline followed in selecting ne broodstock?	•				Existing Program; does not apply	
Vas the target stock recommended in the donor election process actually used?	•				Existing Program; does not apply	

Description of Performance Measure		Complia	ice Statu	IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A Yes ? No		No		-
existing programs, were the broodstock collection cedures followed?						
s the broodstock collection plan written?	~				Broodstock collected at other hatcheries	
Ooes the broodstock collection plan follow the uideline:						
Was an unbiased, representative sample collected?	~			<u>.</u>	See above	
Was the recommended number of broodstock collected?	~				See above	
Were the broodstock collection procedures in hatchery operation plan understood and followed?	•				See above	

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance	
	N/A	Yes	?	No	_	_	
s the appropriate number of spawners, male/female os, and fertilization protocols used?							
are the spawning protocols written?	•				Spawning at other hatcheries		
are daily or weekly spawning logs available?	~				See above		
Vas the appropriate number of spawners used?	~			!	See above		
Pid you attempt to spawn all collected broodstock and andomize mating with respect to age class, and other raits?	~				See above		
Vas the sex-ratio within the limits given in the erformance standards?	•				See above		
Vere the fertilization protocols followed?	~				See above		
If the hatchery needed to reduce the number of eggs etained, was this done by representative sampling of ach male/female cross?	~				See above		

Description of Performance Measure	Compliance Status		IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance	
	N/A	Yes	?	No	_	_
nere a genetics monitoring and evaluation program lace?						
s a genetics monitoring and evaluation program vailable?				~	None provided	Develop approved genetics M&E plan
Ooes the plan address the following elements listed in HOT:						
Does the program have elements needed to meet evaluation goals 1-4?				~	See above	See above
Has a qualified geneticist reviewed and endorsed the program (goal 5)?				~	See above	See above
Will the program collect the data and maintain the records needed to evaluate compliance on an ongoing basis (goal 5)?				•	See above	See above
Is the program understood and followed by staff?				~	See above	See above

Remedial Actions

Based on the compliance status for each performance measure, remedial actions were developed. The required remedial actions are organized into five categories. The types of categories range across a spectrum from those actions that are beyond human control, to those that require a change in agency policy or procedures, to those that involve a significant capital cost to put in place. The following are the five types of remedial actions identified under phase 1 of the audit:

The Five Types of Remedial Actions

The fire types of Helicalian Florida					
Туре	Description				
1	Non-compliance issues resulting from items beyond human control or Performance Measures not relevant for this hatchery				
2	Remedial actions requiring changes in agency policies or procedures				
3	Remedial actions requiring changes in monitoring coverage or interval				
4	Remedial actions requiring significant capital expenditures				
5	Remedial actions that may require significant capital expenditures but are not clearly definable at this time				

Remedial Actions at Klickitat Hatchery - URB Fall Chinook

This section presents the corrective actions required to bring the Klickitat Hatchery - URB Fall Chinook program into compliance with IHOT performance measures. The remedial actions suggested here are just that, <u>suggestions</u> developed by the Montgomery Watson Audit Team. For some non-compliance areas, other remedial actions could be proposed. The required remedial actions are cross-referenced to each IHOT performance measure that was not in compliance. Where appropriate, the costs associated with the remedial actions are also presented (Table 3).

The cost estimates presented in this section are based on professional experience from similar projects. In most cases, only a lump-sum figure is presented, and detailed take-off lists have not been prepared. The cost estimates are essentially order of magnitude estimates (\pm 40%).

More importantly, the suggested remedial activities may also present several levels of action. Optional actions have been listed for several problems. These optional actions are desirable for either operational or safety considerations.

Table 3. Remedial Actions Required at Klickitat Hatchery - URB Fall Chinook

Remedial Action Required	Cost	PMs¹
Type 1 - Non-compliance issues resulting from items beyond human control or Performance Measures not relevant for this hatchery		
Increase adult returns		4h
Type 2 - Remedial actions requiring changes in agency policies or procedures		
Document adult contribution		4a
Review temperature criteria for rearing		5a
Follow IHOT protocols for checking flow alarms daily		6
Conduct IHOT QA/QC tests for feed preparation		12
Develop specific incubation and rearing standards for IHOT Operations Plan		18-19
Follow IHOT flow and loading criteria for incubation or change criteria		18
Develop smoltification goal and monitor		22a1
Develop approved genetics M&E plan		43
Type 3 - Remedial actions requiring changes in monitoring coverage or interval		
Monitor and record DO and TGP		5b
Run analysis for water chemistry parameters, turbidity, alkalinity, hardness, nitrite, and contaminants		5c-5g

¹ PMs are performance measures that were extracted from the IHOT 1995 report. The IHOT performance measures are listed in Table 2 (Section 3 of this report) in numerical order.

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Remedial Action Required	Cost	PMs ¹
Type 4 - Remedial actions requiring significant capital expenditures		
Install alarms at 3 intakes and 2 ponds	\$40,000	6
Install security alarms	\$10,000	6
Install telephone pagers	5,000	6
Provide new screening system for river (8,000 gpm) and 1 creeks	\$150,000	10
Provide bird screening for 108,000 sf of rearing area	\$200,000	11
Type 5 - Remedial actions that may require significant capital expenditures but are not clearly definable at this time		
Provide disease-free water for incubation and early rearing		5h, 28
Develop additional water supply for rearing or construct water reuse system		19

¹ PMs are performance measures that were extracted from the IHOT 1995 report. The IHOT performance measures are listed in Table 2 (Section 3 of this report) in numerical order.

Hatchery Contribution to Fisheries, Spawning Grounds, and Hatcheries

This section presents the audit findings for the Klickitat Hatchery - URB Fall Chinook program contribution of adult fish to fisheries, local fisheries, spawning grounds, and hatcheries. Data is reported by broodyear. A broodyear refers to the adult contribution from the eggs produced from a single group of spawning adults. For some species, this may include fish caught as 2-, 3-, 4-, 5-, and 6-year old fish. Because of the return distribution and data processing delays, the complete adult contribution for a given broodyear may not be available until 4 to 5 years after the fish have been released from the hatchery.

Table 4. Adult Contribution to Fisheries, Spawning Grounds, and Hatcheries: Klickitat Hatchery - URB Fall Chinook

Year	Fisheries ¹	Spawning Grounds ¹	Hatchery ¹	Total Combined Contribution ²	Smolt to Adult Survival (percent)	
	(Broodyear)	(Broodyear)	(Broodyear)	(Broodyear)	.,	
1982						
1983						
1984						
1985						
1986	371	82	No information provided	435	0.44%	
1987	No information provided	No information provided	No information provided	No information provided	No information provided	
1988	No information provided	No information provided	No information provided	No information provided	No information provided	
1989	123	14	No information provided	137	0.06%	
1990						
1991						
1992						

¹ Data obtained from Missing Production Groups Annual Report or from the Regional Mark Information System database.

² Total combined adult contribution; presented when it is not possible to subdivide the contribution into fisheries, spawning grounds, and hatchery contributions.

Annual Operating Expenditures

The level and detail of annual operating expenditures varies widely depending on hatchery, operating agency, and funding source. When provided, expenditures were presented in terms of personnel costs, operating costs (power, feed, supplies), capital costs, indirect costs charged to the federal government, third-party costs, and other costs. These cost components were summed to determine a total hatchery annual cost. Based on discussion with the hatchery manager, the percent of total hatchery costs allocated to a given program was estimated. The total hatchery costs and the percent of hatchery costs allocated to a given program were used to compute the cost of a given program. Table 5 shows the annual operating expenses for the Klickitat Hatchery - URB Fall Chinook program. For programs that occur at more than one facility (as shown on Table 1 in Section 3 of this report), the cost breakdown for the component(s) at each facility is presented in separate tables (Table 5a).

Table 5. Annual Operating Expenses: Klickitat Hatchery - URB Fall Chinook

Hatchery	1994	1995	1996
Klickitat Hatchery	\$102,060	\$139,720	\$150,080
2.			
3.			
4.			
5.			
Total Program Costs	\$102,060	\$139,720	\$150,080

The total expenditures for the Klickitat Hatchery are presented in Table 6 by program. The detailed breakdown of program expenditures at this hatchery are presented in separate tables (Tables 6a, 6b, and 6c).

Table 6. Annual Operating Expenses - Klickitat Hatchery

Program	1994	1995	1996
1. Spring Chinook	\$228,420	\$199,600	\$214,400
2. URB Fall Chinook	\$102,060	\$139,720	\$150,080
3. Coho (Type N)	\$155,520	\$159,680	\$171,520
4.			
5.			
Total Hatchery Costs	\$486,000	\$499,000	\$536,000

Table 5a. Annual Operating Expenses: Klickitat Hatchery - URB Fall Chinook

Expenditure Occurring at Klickitat Hatchery

Component	1994	1995	1996
Personnel Costs	\$166,000	\$167,000	\$191,000
Operational Costs	\$165,000	\$198,000	\$208,000
Capital Costs	\$50,000	\$50,000	\$50,000
Indirect Costs	\$35,000	\$44,000	\$45,000
Lumped Hatchery Costs ¹			
Lumped Third-Party Costs	\$70,000	\$40,000	\$42,000
Total Hatchery Costs	\$486,000	\$499,000	\$536,000
Source of Funds			
NMFS	100%	100%	100%
Program Production (lb)	39,076	57,893	68,365
Total Production (lb)	183,140	20,6621	241,208
Program as Percent of Total	21%	28%	28%
Program Costs	\$102,060	\$139,720	\$150,080

¹ When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

Table 6a. Detailed Expenditures at Klickitat Hatchery by Program

Spring Chinook

Component	1994	1995	1996
Personnel Costs	\$166,000	\$167,000	\$191,000
Operational Costs	\$165,000	\$198,000	\$208,000
Capital Costs	\$50,000	\$50,000	\$50,000
Indirect Costs	\$35,000	\$44,000	\$45,000
Lumped Hatchery Costs ¹			
Lumped Third-Party Costs	\$70,000	\$40,000	\$42,000
Total Hatchery Costs	\$486,000	\$499,000	\$536,000
Source of Funds			
NMFS	100%	100%	100%
Program Production (lb)	86,576	83,034	95,797
Total Production (lb)	183,140	20,6621	241,208
Program as Percent of Total	47%	40%	40%
Program Costs	\$228,420	\$199,600	\$214,400

¹ When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

Table 6b. Detailed Expenditures at Klickitat Hatchery by Program

URB Fall Chinook

Component	1994	1995	1996
Personnel Costs	\$166,000	\$167,000	\$191,000
Operational Costs	\$165,000	\$198,000	\$208,000
Capital Costs	\$50,000	\$50,000	\$50,000
Indirect Costs	\$35,000	\$44,000	\$45,000
Lumped Hatchery Costs ¹			
Lumped Third-Party Costs	\$70,000	\$40,000	\$42,000
Total Hatchery Costs	\$486,000	\$499,000	\$536,000
Source of Funds			
NMFS	100%	100%	100%
Program Production (lb)	39,076	57,893	68,365
Total Production (lb)	183,140	20,6621	241,208
Program as Percent of Total	21%	28%	28%
Program Costs	\$102,060	\$139,720	\$150,080

¹ When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

Table 6c. Detailed Expenditures at Klickitat Hatchery by Program

Coho (Type N)

Component	1994	1995	1996
Personnel Costs	\$166,000	\$167,000	\$191,000
Operational Costs	\$165,000	\$198,000	\$208,000
Capital Costs	\$50,000	\$50,000	\$50,000
Indirect Costs	\$35,000	\$44,000	\$45,000
Lumped Hatchery Costs ¹			
Lumped Third-Party Costs	\$70,000	\$40,000	\$42,000
Total Hatchery Costs	\$486,000	\$499,000	\$536,000
Source of Funds			
NMFS	100%	100%	100%
Program Production (lb)	57,488	65,694	77,046
Total Production (lb)	183,140	20,6621	241,208
Program as Percent of Total	32%	32%	32%
Program Costs	\$155,520	\$159,680	\$171,520

¹ When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.